



# ASPIRE

CALIFORNIA REGIONAL  
COLLABORATIVE

## ANNOUNCEMENTS



### Welcome Dr. JoAnn Roberts! Our New Coordinator and Facilitator of Community Engagement for the Southern California Regional Collaborative

We are pleased to welcome Dr. JoAnn Roberts as the new Coordinator and Facilitator of Community Engagement in the NSF INCLUDES Aspire Southern California Regional Collaborative. JoAnn has a passion in creating environments and initiatives that promote equity and inclusivity in STEM. She holds a Ph.D. in Molecular and Cellular Biology and in her free time, she is a published singer-songwriter (Artist name: JoAnn Simone) and loves to be immersed in creative environments. JoAnn recently published her education research project in JMBE: "[Integrating Metacognitive Regulation into the Online Classroom Using Student-Developed Learning Plans](#)"

### Faculty Diversification Fellowship

This [Fellowship](#) will provide post-baccalaureate students interested in teaching in a 2-year college with an opportunity to participate in a Faculty Fellowship Program. This program will provide candidates a mentorship collaboration with a Bakersfield College faculty.

**BAKERSFIELD  
COLLEGE**



### 3CSN Wayfinding Online Zoom Series

Join the [California Community College Success Network](#) (3CSN) for their ongoing workshop series. New events will be offered every week.

### Equity 101 Summer 2021

In this [8-week online course](#) you will learn teaching and learning perspectives for equity and will reflect, collaborate, and deepen your practice.

### 3CSN Summer 2021 Design Lab

This summer, 3CSN is offering free [multi-part online design labs](#). Participants who attend and complete all parts of a lab will earn a professional learning badge.

### CORA: Online Certificate Programs to Enhance Your Capacity to Serve All Students

Participants can access the [fully online courses](#) when it's most convenient for them and complete at their own pace. Every program is intentionally designed with a strong empirical foundation.



Available courses include [Best Practices for Teaching in the Community College](#), [Dismantling Anti-Blackness on Your Campus](#), [Black Minds Matter](#), [Course Design for Racial Equity](#), [Racial Microaggressions](#), and more!

## California Virtual Campus and California Community College @One Online Teaching Course Catalog



California  
Community  
Colleges

California  
Virtual Campus

Looking to get more experience and training in Online Teaching? Get certified for the California Community College system today by participating in these upcoming [@ONE courses and workshops](#)! Also check out the [Cultural Curriculum Audit](#) (CCA).

The [California Virtual Campus \(CVC\)](#)'s summer course schedule is also open for registration! Several courses are being offered.

## American Association of Community College (AACC) Digital Conference: Rapid Change = Resilience + Resolve Every Thursday in May



### Featured Article:

## California Community College Vision for Success Diversity, Equity and Inclusion Task Force

"The report summarizes three recommendations by the Diversity, Equity and Inclusion Task Force to increase faculty and staff diversity in the CCC system. It documents the intensive process the Task Force undertook to identify strategies to increase the racial and ethnic diversity of the California community college workforce." [Read more.](#)

## Community College News

- [Literature Review on CCC Faculty, Staff, and Student Diversity](#)
- [How Public Universities Are Working to Boost Transfer Student Success](#)
- [California Assembly Bill Seeks to Remove Barriers on Transfers](#)
- [Reflections on community college instruction amid COVID-19](#)
- [Why expanded student supports can improve community college outcomes](#)
- [California Community College Chancellor, Eloy Ortiz Oakley, is a 2021 Diverse Issues in Higher Ed Champion](#)



## WORKING TOWARDS STUDENT EQUITY IN HIGHER ED

### Striving for Inclusion in Academic Biology

This [initiative](#) sponsored by the Society for the Advancement of Biology Education Research (SABER) is focused on promoting awareness, understanding and commitment to change academic biology environments to be more inclusive.

**A call to action:**

**Striving towards inclusion in  
academic biology**



### Featured Resource:

## Equitable Classroom Learning Community Building

These [activities](#) have been compiled as a resource for creating equitable classroom communities of learners. For research on why these resources are helpful in this task please see the selected reading resources in the guide.

## Using Design for Equity in Higher Education for Liberatory Change: A Guide for Practice

This [toolkit](#) helps design teams engage in this process of implementing the Design for Equity in Higher Education model. For each phase of the model, this toolkit provides a short description and offers some questions and suggestions to guide practice.



### Featured Article: From DEI to JEDI

"Is the acronym Diversity, Equity, and Inclusion (DEI) outdated? After a summer of uprisings for racial justice during a global pandemic, we felt this era required us to lead with Justice and so we renamed our office JEDI (Justice, Equity, Diversity, and Inclusion), transition from the DEI name, to reflect our paradigm shift in 2020." [Read more.](#)

## Building Racial and Gender Equity

- [Stop AAPI Hate](#)
- [Hollaback Bystander Intervention Training](#)
- [Mental Health Impact of Gendered Racism Webinar](#)
- [Female Students are More Likely to Forgo a Summer Internship Due to COVID-19](#)
- [Teaching Beyond the Gender Binary in the University Classroom](#)
- [Coming out in STEM: Factors affecting retention of sexual minority STEM students](#)
- [Diversity Efforts More Likely to Be Supported When They Are Seen to Benefit White Students](#)
- [STEM Jobs See Uneven Progress in Increasing Gender, Racial and Ethnic Diversity](#)



## REMOTE TEACHING RESOURCES



### The Hope Center: Assisting Students' Basic Needs in Higher Education

The [Hope Center for College, Community, and Justice](#) is redefining what it means to be a student-ready college, with a national movement centering #RealCollege students' basic needs. View their recent report to learn more: [#RealCollege 2021: Basic Needs Insecurity During the Ongoing Pandemic.](#)

## Instructor Strategies to Alleviate Stress and Anxiety among College and University Students

"While student stress and anxiety are frequently cited as having negative effects on students' academic performance, the role that instructors can play in mitigating these challenges is often underappreciated. The authors provide summaries of different evidence-based strategies, ranging from changes in instructional strategies to specific classroom interventions, that instructors may employ to address and ameliorate student stress and anxiety." [Read more.](#)



### Featured Article: It's Time to Rethink Higher Education: What if our goal was creating social impact, not preserving the status quo?

"Pointing out that much of higher education is in a state of crisis is at this point about as revelatory as noting that the U.S. Senate is dysfunctional. We know. More interesting is a consideration of how far colleges and universities, beyond those whose wealth and reputations insulate them from both disruption and self-reflection, are willing to go to mitigate the crisis." [Read more.](#)

## Remote Teaching in the News

- Time for a Change: Authentic Assessment in STEM
- Should We Stop Grading Class Participation?
- Integrating Metacognitive Regulation into the Online Classroom Using Student-Developed Learning Plans
- The Case Against the Zero
- Students Struggle but Don't Seek Colleges' Help
- Report Shows Undergraduate STEM Students Heavily Impacted by the Pandemic



## FACULTY LIFE



### Featured Resource: Career Resources for Diverse Populations

Folks with diverse identities face unique challenges when navigating the job market, including international applicants, applicants of color, LGBTQ+ applicants, applicants with disabilities, and more. Check out these [tailored resources](#) to help you navigate the job market and work environment.

### Featured Podcast Episode: Best Practices in Minority Faculty Recruitment & Retention — An Interview with Dr. Mangala Subramaniam



In this episode, Diverse host David Pluviose goes one-on-one with Dr. Mangala Subramaniam to talk about the recruitment and retention of diverse faculty, inclusion strategies, anti-racism, and much more. Tune in to also hear her thoughts on the crucial role that leaders play in their support for equity and diversity in higher education. This is an episode you won't want to miss. [Enjoy their discussion here.](#)



### Featured Article: Education Research Is Still Too Dense. We Need More Teacher-Researcher Partnerships.

"In April of 2021, a simple Google search for "Online Teaching Tips" yields more than half a billion results. Half a billion resources offering tips, tricks, guidance and expertise to educators who are eager to meet their students' needs amidst very demanding circumstances." [Read more.](#)

## Faculty News

- How to Manage Through Emotional Exhaustion
- Is It Time to Eliminate Recommendation Letters? (Hint: Yes)
- Report: Faculty Diversity is Falling Behind Student Diversity
- The Awakening: Women and Power in the Academy
- Race on Campus: Why Family Influence Could Be a Problem for Faculty Diversity
- Study Finds That Black and Women Faculty Perceive Unfairness in Workloads and Recognition
- Shared Equity Leadership: Making Equity Everyone's Work



## WEBINARS AND WORKSHOPS

Achieving the Dream Event  
**Equity in Teaching and Learning Institute**  
May 6th & 7th, 2021  
[Learn more here.](#)



# High-Impact Practices and Student Success: Enhancing Institutional Capacity for Quality, Equity, and Student Engagement

June 14-18th, 2021

[Learn more here.](#)

## Summer Institutes of Scientific Teaching: Friday Happy Hours

- May 7: "[How to support students in times of local/global distress](#)"
- May 14: "[Is anybody there? An equitable and inclusive plan to encourage classroom camera use](#)"
- May 21: "[...positive impacts of assigning permanent groups](#)"
- Jun 4: "[Making Thinking Visible: Teaching routines as a window into student thinking](#)"

### Enhancing Institutional Capacity for Quality, Equity, and Student Engagement

June 14-18th, 2021

[Learn more here.](#)

### Society for the Advancement of Biology Education Research (SABER) Annual Meeting

Friday July 9th, 16th, 23rd, and 30th 2021

[Learn more here.](#)



Looking for more events?

### Check Out the UCLA CEILS Curated Calendar of Events

Looking for other online events related to inclusive teaching or student equity? Check out the [CEILS calendar of events](#) for a curated list of local and national workshops, webinars, and conferences! The calendar is updated regularly so check back often.

## REGIONAL JOB OPPORTUNITIES

Looking for jobs at local Community Colleges?

Visit the [CCC Registry!!!](#)

This web site provides a number of services for individuals seeking employment as a faculty, support staff or manager at a California Community College.



#### Instructor, Biological Sciences Part-Time Pool

Ventura County Community College

[more info here](#)

**Physics Instructor**  
Mira Costa Community College

[more info here](#)

#### Assistant Director of Research, Assessment, and Evaluation

University of California, Los Angeles

[more info here](#)

#### Lecturer Life Science Education Learning Assistants

University of California, Los Angeles

[more info here](#)

#### Assistant Adjunct Professor Organic, Physical, and General Chemistry

University of California, Los Angeles

[more info here](#)

#### Assistant Teaching Professor Chemistry and Biochemistry

University of California, Santa Cruz

[more info here](#)

#### Assistant Teaching Professor (LPSOE) Quantitative Biology

University of California, Davis

#### Assistant Teaching Professor Chemistry and Biochemistry

University of California, Santa Cruz



[more info here](#)

**Adjunct and Part-Time Positions  
(multiple disciplines)**

Coast Colleges  
[more info here](#)

[more info here](#)

**Adjunct and Part-Time Positions  
(multiple disciplines)**

North Orange County Community College District  
[more info here](#)

**Adjunct and Part-Time Positions  
(multiple disciplines)**

Los Angeles Community College District  
[more info here](#)

**Adjunct and Part-Time Positions  
(multiple disciplines)**

Ventura County Community College District  
[more info here](#)

To have your openings posted in our newsletter, please send job announcements to  
**[aspire.calrc@gmail.com](mailto:aspire.calrc@gmail.com)**

## CONNECT WITH THE CALIFORNIA REGIONAL COLLABORATIVE

If your organization is a regional partner please send all inquires and announcements to  
[aspire.calrc@gmail.com](mailto:aspire.calrc@gmail.com).

If you wish to be added to the California Regional Collaborative mailing list for future newsletters and special announcements, please send your request to [aspire.calrc@gmail.com](mailto:aspire.calrc@gmail.com).

## LEARN MORE ABOUT WHAT WE DO



**The California Regional Collaborative** is a regional network of 2- and 4- year institutions, working together towards improving overall outcomes in STEM higher education, and in particular for students and faculty from underrepresented groups.

We work with graduate students and other potential “future faculty” from groups that are underrepresented in academia to address the need to increase diversity in our regional colleges to better reflect the diversity of our students. These trainees will support teaching efforts, education research initiatives, and curriculum development needs in collaboration with their 2- year internship site. In addition, regional programming such as webinars, symposiums, conferences, panels, and other events supports both current faculty along with future faculty. This will be coupled with an assessment plan to understand regional needs and assess the impact of our work.

The **California Regional Collaborative** is part of a network of collaboratives, national organizations, and initiatives participating in the NSF INCLUDES Aspire Alliance

Visit the [ASPIRE Alliance website](#) to learn more

Subscribe to the Aspire Alliance newsletter here: [Subscribe](#)



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